



Code of conduct: Coaches, studio staff and volunteers

Practicalities

- Arrive on time for coaching and be responsible for ensuring any of your classes you cannot coach are covered as soon as possible
- Dress appropriately with safety considerations in mind and within the accepted traditions of the sport
- Understand Luna is free from illegal drugs, alcohol, tobacco, and vapes. Coaches must not be under the influence of any substance that impairs cognitive function, such as alcohol whilst at work.
- Keep any coaching, health and safety, first aid and safeguarding training up to date
- Ensure equipment is fit for purpose, safe to use and accessible

Behaviour

- Make our club a friendly and welcoming place to be
- Consider your behaviour - do not engage in any behaviour that constitutes any form of bullying or abuse and to conduct themselves in a manner that does not bring Luna into disrepute or damage the reputation.
- Keep students in your sessions safe by supervising appropriately, using safe coaching methods and techniques.
- Champion everyone's right to take part and celebrate difference in our club or by not discriminating against anyone, regardless of gender, race, sexual orientation or ability
- Use constructive and positive methods of developing students skills, without humiliating or harming them
- Do not display offensive or inappropriate pictures, objects, written material (including slogans on clothing), tattoos, graffiti, flags or badges and social media posts on either a personal, professional account or any accounts and groups relating to Luna that may bring Luna into disrepute or damage the reputation.

Safeguarding

This applies predominantly to children and vulnerable adults, however it has been extrapolated to cover all students at Luna.

- Implement our safeguarding policy and procedures
- Adhere to our rules on social media regarding students at Luna

- Report any concerns about or allegations of abuse or poor practice to our safeguarding lead
- Listen to any concerns that any students or other visitors to Luna might have
- Respect your position of trust and maintain appropriate boundaries and relationships with students. Respect their trust and rights whilst being honest and open with them.

Persistent concerns or breaches may result in the person(s) being asked not to work at Luna and have any contracts cancelled.

By registering with Luna Acrobatics and Aerial Arts, you are confirming to abide by the above code of conduct.